

# Great Team Foundations



Great teams don't happen by accident; they are intentionally built on trust, clarity, and shared goals. "Great Team Foundations" is a cornerstone offering from Accelus Partners, designed to help organizations create the conditions for team success and sustained performance.

## Session Overview

In this highly interactive session, participants explore what makes teams thrive, drawing on research from Hackman, Lencioni, and Tuckman. We introduce the Five Behaviors of a Cohesive Team - Trust, Healthy Conflict, Commitment, Accountability, and Results - and guide teams in applying these principles to their own work. The session also features the Team Charter, a practical tool for defining purpose, roles, norms, and ways of working, ensuring clarity and alignment from day one.

## What Participants Will Gain

- A clear picture of what strong teams need to thrive
- An introduction to the Five Behaviors that drive team success
- Insight into how a Team Charter brings clarity and alignment
- Ideas and actionable steps to start building stronger teamwork in their own groups

Duration Options : 60 minutes, 2 hours, or half day.

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